

DIOCESE OF CLEVELAND HEALTH SAVINGS ACCOUNT (HSA) PAYROLL DEDUCTION AUTHORIZATION

Submit this completed form to your payroll administrator

YOU MAY MAKE CONTRIBUTION ELECTION OR CHANGES:

- Upon enrollment in the MMO PPO/HSA Health Plan
- During open enrollment
- To make one additional payroll deduction contribution amount change any time during the plan year
- To stop payroll deduction contributions at any time
- 1. Complete Section A.
- 2. Complete Section B.
 - a. Indicate if this is a new contribution (new hire/newly eligible) OR if you are making a contribution change.
 - b. Indicate the pre-tax amount you would like to contribute per pay; this amount is in addition to the quarterly Diocesan contributions to your health savings account.
- 3. Sign and date the form and retain a copy for your records
- 4. Submit the signed, dated form to your payroll administrator.

SECTION A: EMPLOYEE IDENTIFICATION

| NAME (LAST, FIRST, MI) | PHONE NUMBER | DATE OF BIRTH | |
|------------------------|------------------|-------------------|--|
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| STREET ADDRESS | | | |
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| CITY, STATE, ZIP | EMAIL ADDRESS | | |
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SECTION B: EMPLOYEE VOLUNTARY CONTRIBUTION

| NEW CONTRIBUTION | CHANGE CONTRIBUTION This election supersedes any prior agreement for voluntary payroll contributions to my Health Savings Account. |
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| COVERAGE LEVEL (check one) | I elect a per pay employee contribution of \$ |
| Single Coverage | Payroll deductions are withheld on a pre-tax basis. Any change to an existing payroll deduction will be effective the pay period following receipt of a signed authorization form. |
| Family Coverage | This authorization will remain in effect until a new authorization is received or until coverage in the MMO PPO/HSA medical plan ends. |

I affirm that:

- I am enrolled in the MMO/PPO HSA medical plan, have no other medical coverage, and am not participating in a flexible spending account (FSA).
- If married, neither I nor my spouse is participating in a flexible spending account. (FSA)
- I am eligible to open and contribute to a health savings account. (Detailed eligibility rules are found in IRS Publication 969. This publication is posted on the Diocesan Health Benefits Website.)
- I hereby request and authorize my employer to deduct from my pay the above-identified deduction and forward it to my health savings account.
- I understand it is my responsibility to manage my contributions in accordance with federal guidelines based on my eligibility as well as my dependents.
- I also understand that using my HSA funds for expenses other than those deemed qualified may subject me to tax penalties.

| Employee Signature: | Date: | |
|---------------------|-------|--|
| | | |
| For Employer: | | |
| Received by: | Date: | |